



HIGH PERFORMANCE & DEVELOPMENT

FUTURE PLANS and IMPLEMENTATION STRATEGIES

NEW STRUCTURE

Education & Training

Development

DEVELOPMENT OF
Sport

SPORT FOR
Development



HIGH PERFORMANCE & DEVELOPMENT




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**3 ORGANIZATIONAL UNITS,
1 COMMON GOAL**

Continental Development

Education

High Performance



To empower and guide players, coaches, officials and administrators at all levels to achieve overall growth and greatness in table tennis.

ORGANIZATIONAL UNITS

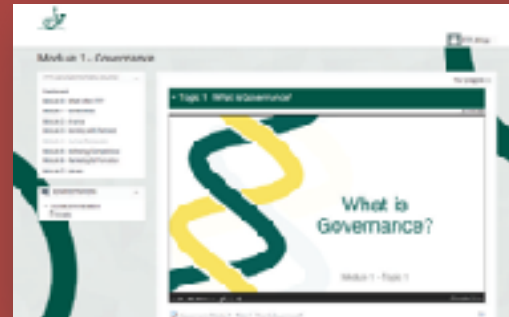
CONTINENTAL DEVELOPMENT

- ✓ Continental projects' support
- ✓ Courses, camps, equipment support for NAs
- ✓ WCC Continental Teams
- 🎓 Revision of Agreements and Continental funding



EDUCATION

- ✓ ITTFEducation.com
- ✓ Video lectures
- ✓ Online courses
- ✓ Mentorship program
- ✓ Conferences
- ✓ Workshops
- 🎓 CAS Revision



HIGH PERFORMANCE

- ✓ Hopes U12
- ✓ Rough Diamonds U15
- ✓ With the Future in Mind U18
- ✓ Olympic Prospects U21
- 🎓 ITTF Centers of Excellence
- 🎓 Continental Development Centers



Coordination, Communication, Promotion
OPERATIONS

2018-2024 ITTF STRATEGIC PLAN

5

High Performance & Development among top 5 ITTF strategic priorities

STRATEGIC OBJECTIVES:

- High Performance
- Continental Federations
- National Associations – support worldwide mass participation
- Transition from informal to formal participation
- Education



11 KEY OUTCOMES

ORGANIZATIONAL CHART



Polona CEHOVIN
High Performance &
Development Director



Operations

Continental Development

Education

High Performance



Dora JELER
HPD Operations
Manager



Michael BROWN
Head of
Continental
Development



Dejan PAPIC
Head of
Education



**High
Performance
TEAM**



Nicolas PETIT
Continental
Development
Manager



Ramzi MABROUK
Africa
Development
Manager



Afshin BADIEE
Asia
Development
Manager



Neven CEGNAR
Europe
Development
Manager



Patrick WUERTZ
Oceania
Development
Manager



Ramon ORTEGA
PanAm
Development
Manager

HPD, A WELL-OILED MACHINE

recognizing and supporting talent globally in their pursuit of the Olympic Dream



EDUCATION

contemporary knowledge via innovative educational methods

implementing programs across Continents and National Associations, from grassroots level toward excellence



ROADMAP & DEPARTMENT MANAGEMENT MATRIX

| Unit | Area | Phase 1 2017-2018 | Phase 2 2019-2020 | Phase 3 2021-2025 | Phase 4 2026→ |
|-------------------------|---|---|---|---|---|
| High Performance | Talent Identification, Selection and Development | <ul style="list-style-type: none"> - Revision & optimization of current Programs (Hopes, Rough Diamonds, WFIN scholarships) - NAs with most talented players participate at global activities | First selection of players for Centers | Continental and targeted national talent ID programs fully developed | Further improvement of the program. |
| | ITTF Centers of Excellence | Concept and basic documents for 3-4 initial Centers | Centers become operational, first with activities and later with permanently based players | Centers produce annually players that are WRL top 20; first medal contenders at World or Olympic title events | First podium appearances at the World and Olympic title events from ITTF centers. |
| Continental Development | Continental Agreements of Understanding | AoUs Revision & optimization | <ul style="list-style-type: none"> - Signature of new AoUs - Equipment donations moved to ITTF Foundation | Integrate the Continental Development AoUs with other Continental Agreements (Marketing, Commercialization, etc.) | Have Continental Offices established alongside the Centre of Excellence's |
| | Categorization of NAs | Understanding the level in which each National Association would fall, following a set of criteria | | Re-assess the categorization on a quadrennial basis | Provide an annual fixed amount of support to all National Associations in certain levels to ensure local activities at a minimum can be implemented |
| Education | Maintain and develop educational strategy and technological tools | <ul style="list-style-type: none"> - Identify educational needs across ITTF and develop implementation strategy - Upgrade Knowledge Base to 1500 posts - Online interactive lectures and educational videos are published weekly | Completion of all educational modules | Update of educational content and delivery methods | |
| | Coach Accreditation Scheme (CAS) | Revision of the CAS | Implementation of revised CAS | | |
| | Other Coach Education | <ul style="list-style-type: none"> - To form a panel of experts that regularly contribute to the content; - Second series of the Spins n' Skills coaching videos | | | |
| | Education of Officials and Other Stakeholders | Online courses for Umpires & Referees, Anti-Doping, Administration and Athletes education | Online courses for Competition Managers, Marketing, PTT Classifiers | | |

VIDEO



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THANK YOU!

